

# AmCham

## Emerging Leaders Development Programme



This Programme provides emerging leaders with a unique opportunity to join a dynamic cross-sector and cross-function leadership development programme.

This includes the flagship 3 day AmCham Hackathon, as well as masterclasses, networking events and bespoke engagements.

The focus is on building core leadership skills while introducing participants to the Chambers' leadership network; and expanding their professional network.

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### Get in touch:

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## Networking with Purpose Workshop

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Networking is a fundamental skill, which will help you take control of your career. This workshop introduces participants to the principles of networking, to be more effective business networkers, both face-to-face and online. The approach taken is to build on the strengths people already have and their successes.

During the course of the session, participants will also be introduced to Emergenetics, which was developed to distinctively measure how people think and behave. With this insight, participants can develop personal strategies to get results. Developed through years of psychometric research, the Emergenetics Profile accurately measures three behavioural attributes (Expressiveness, Assertiveness, Flexibility) and four thinking attributes (Analytical, Structural, Social, Conceptual). The attributes are represented in a clear, color-coded report, making it memorable and applicable immediately.

## Influence and Persuasion - Developing Organisational Savvy

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Exploring the challenges faced by individuals when it comes to influence this session looks at tools and strategies that can affect the attitude and behaviours of those around them; how to develop greater personal understanding of the impact of these skills and how they may be applied to build resilience, step into the spotlight and perform more effectively in the workplace.

## Communication Skills - Business Storytelling & Online Presence

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Storytelling is the language our human brains use to build bridges of connection. By developing storytelling skills, you and your team can develop the skills and strategies to promote clear communication, understanding, empathy and curiosity that inspires meaning, belief and action.

Mixed peer groups will be formed for each of the sessions - to promote opportunities and to expand professional networks

Groups will be encouraged to meet between sessions to complete assigned group tasks

The AmCham Hackathon- will take place over 3 consecutive days.



## Design Thinking

Designing thinking combines what is desirable from a human point of view with what is technologically feasible and economically viable. It has become a crucial business tool and mindset that enables companies and their employees to think creatively beyond traditional logical and analytical approaches, helping them to be agile and responsive to change to maintain their competitiveness. Design thinking can transform organisations' development of products, services, processes and strategies.

Design thinking can be used as an innovative approach:

- for problem-solving and management strategy;
- to create customer-centric products and services;
- to anticipate and respond to new trends and technologies;
- to design experiences and interactions;
- to develop systemised solutions.

## AmCham Future Leaders Hackathon 2023

The Emerging Leader programme culminates with the participants bringing together everything they have touched on over the course of the programme in their multi-disciplinary, cross-sector teams to hack a solution to our AmCham Hackathon 2021 #WorldofTalent Challenge

### The Challenge:

The Challenge will be set by the American Chamber Board and shared with the participants following the Design Thinking session in March and will aim to focus on creating a solution that is innovative, practical, applicable and enhances Ireland as a great place to live and work.

### Mentors:

Recruited from the **senior leadership** of the AmCham membership, the IDA and Government departments will work with the teams throughout the Hackathon.

"Throughout the course we had so much learning, from Personal Branding & Communication, - understanding how we work, behaviours & preferences, Design Thinking, teaming, networking etc, it was really very effective."  
2021/2022 Participant .



## Key Dates 2022 - 2023 \*

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Session 1 Networking with purpose: October 6th, 10am-1pm

Session 2 Organisational Savvy: December 8th, 10am-1pm

Session 3 Storytelling: January 19th, 10am-1pm

Session 4 Design thinking II: March 23rd, 10am-1pm

Session 5 AmCham Hackathon May 12th, 10am-1pm

\*These dates may be subject to change

## Application Process

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The application process will officially open on the 13th of July and close on the 1st of September 2022.

All successful applicants will be notified on 8th September.

If you have any questions regarding the programme or would like to express interest in applying, please get in touch with Keelan or Katya at the Learning and Development Department

## Please Note:

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Applicants must be employees of members of the American Chamber of Commerce.

A one-off registration fee of €850 +VAT is payable once a place has been accepted.

Participation is limited to a maximum of 120 delegates

Accepting a place on the programme, 100% attendance is expected for all sessions.

Attending the Hackathon is mandatory to completing the programme.

Nominees will be selected to maximise the diversity of the programme – including skills, geography, gender, sector, culture & function.

Due to high demand, not all applicants are guaranteed a place on the programme.

An application, if unsuccessful, is no reflection of competence but a function of our drive for a truly diverse cohort and a great learning experience.

## Get in touch

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