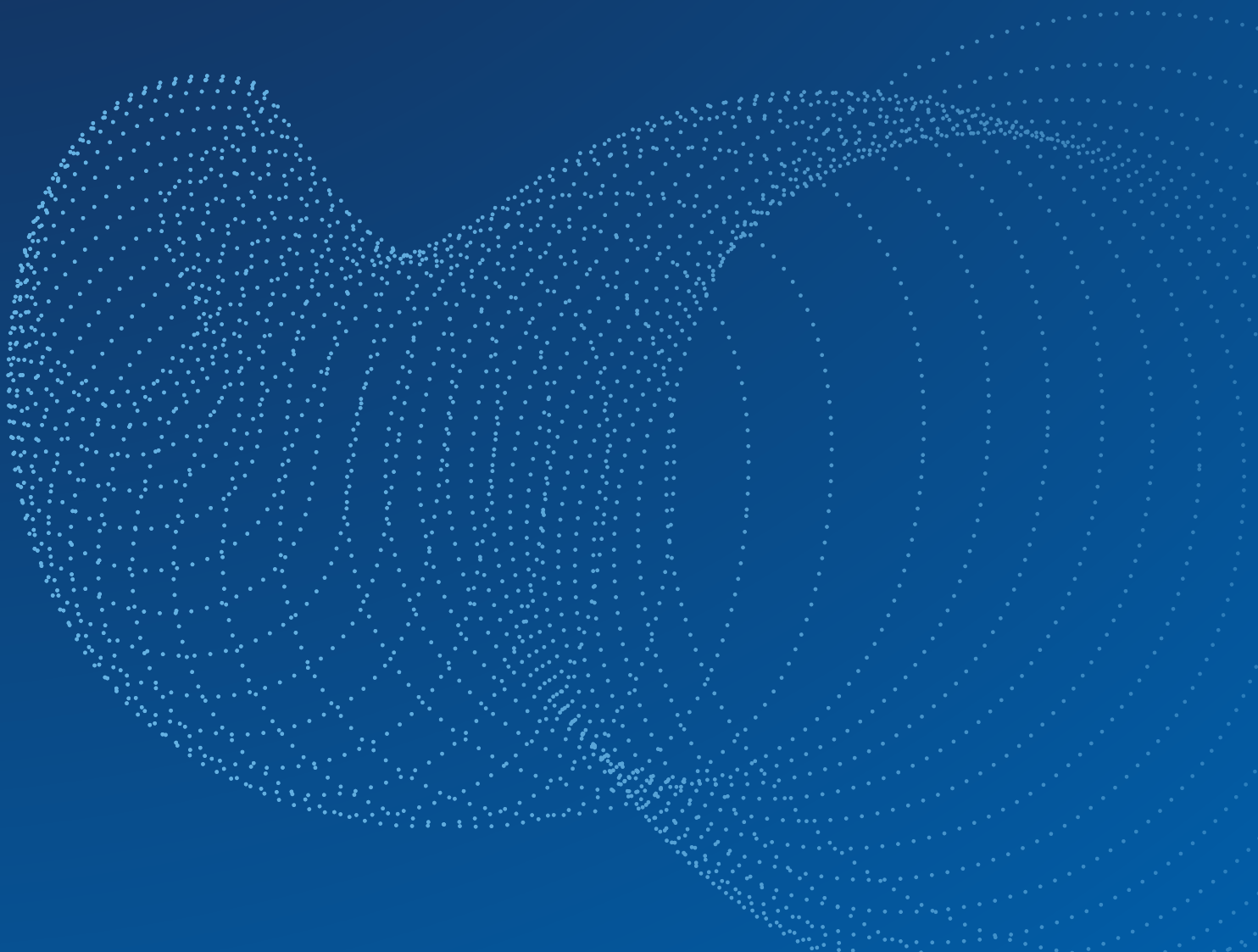




AmCham Emerging Leaders Development Programme

2025 - 2026



Overview



The AmCham Emerging Leaders Development Programme provides emerging leaders with a unique opportunity to join a dynamic cross-sector and cross-function leadership development programme. This includes the flagship three-day AmCham Hackathon, as well as masterclasses, networking events and bespoke engagements. The programme focuses on building core leadership skills, while also expanding participants' professional network and introducing them to AmCham's leadership network.

Who is the programme aimed at?

An individual identified & nominated by the member company who:

- Displays high potential for leadership
- Is advanced in relation to their own functional area
- The organisation recognises would benefit from wider cross-function, cross-sector, and cross-company network experiences

What is the programme structure?

- 80+ participants representing 50+ member companies
- 1 online session and 5 in-person sessions
- The in-person sessions will take place in Dublin (3), Cork (1) & Galway (1)
- Sessions 1-5 take a maximum of 5 hours and take place between 10:00am-3:00pm
- Each session is designed to maximise networking opportunities

Throughout the programme, participants will:

- Develop and test leadership skills
- Expand their network while working with cross-sector and cross-function peers
- Meet senior leaders within the wider AmCham network
- Develop an in-depth knowledge of their unique make-up and insights into their preferences for thinking and behaving
- Develop a deeper understanding of different individuals on teams, promoting better communication, teamwork and performance

“The Emerging Leaders Development Programme is there to help keep the evolution of the next generation of leaders in foreign direct investment in Ireland for US companies who have invested in Ireland. It is really critical to their success, but also to the success of Ireland in the long term.”

Mark Cockerill, SVP at Service Now and AmCham Vice President 2025

Modules



STORYTELLING

Storytelling is how our brains create connections. This session will help you develop storytelling skills to communicate more effectively with key stakeholders. For emerging leaders, strong communication enhances visibility, influence, and team confidence. Mastering this skill ensures you inspire and engage others while strengthening your leadership presence.



MANAGING UP & DELEGATION

Managing up and delegation are crucial for workplace success. Clear communication builds trust, while delegation empowers teams, boosts efficiency, and prevents burnout. This session explores how mastering these skills enhances productivity, strengthens team dynamics, and maximises the knowledge, skills, and potential within a team to drive organisational success.



AMCHAM HACKATHON

The programme culminates with participants bringing together everything they have learned over the course of the programme in multi-disciplinary, cross-sector teams. The three-day Hackathon is an opportunity for participants to apply their learnings while working collaboratively in a supportive, exciting, challenging and high paced environment.



SELF LEADERSHIP

Exploring the challenges faced by individuals when it comes to influence, this session looks at tools and strategies that can affect the attitude and behaviours of those around them. It examines how to develop greater personal understanding of the impact of these skills, and how they may be applied to build resilience, to step into the spotlight and to perform more effectively in the workplace.



DESIGN THINKING

Design thinking merges human desirability, technological feasibility, and economic viability, driving innovation beyond traditional methods. This session explores how design thinking transforms product, service, process, and strategy development by deepening user understanding. By embracing this approach, organisations enhance agility, competitiveness, and their ability to create solutions that truly meet user needs.



HACKATHON PRIMER

Preparing for the AmCham Hackathon is essential to enrich the experience for every participant, allowing them to present solutions to challenges that resonate personally. This online prep session offers details on the challenge, schedule, and logistics, with facilitators and guest speakers addressing queries and providing insights to ensure an engaged, well-prepared community.

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AMERICAN
CHAMBER of COMMERCE
IRELAND

Dates

STORYTELLING

Date: 20th of November 2025

Location: Dublin

Time: 10:00 - 15:00

MANAGING UP & DELEGATION

Date: 5th of March 2026

Location: Galway

Time: 10:00 - 15:00

SELF LEADERSHIP

Date: 2nd of October 2025

Location: Dublin

Time: 10:00 - 15:00

DESIGN THINKING

Date: 22nd of January 2026

Location: Cork

Time: 10:00 - 15:00

HACKATHON PRIMER

Date: 2nd of April 2026

Location: Online, via Zoom

Time: 10:00 - 13:00

HACKATHON 2025

Location: Dublin

Day 1: 13th of May 2026

Day 2: 14th of May 2026

Day 3: 15th of May 2026

The **three-day Hackathon** is an opportunity for participants to apply their learnings while working collaboratively in a supportive, exciting, challenging environment with their emerging leaders peer group.

Participants will work together to hack a solution to our AmCham Hackathon 2026 Challenge. The Challenge will be set by the American Chamber Board of Directors and shared with the participants at the Hackathon Primer session in April. It will aim to focus on creating a solution that is innovative, practical, applicable, and enhances Ireland as a great place to live and work.

Testimonials



"Hearing new fresh ideas, different perspectives and being part of a business community is crucial in my role."

**Robert Tierney,
Vhi Healthcare**

"I've been opened up to new ways of thinking, different approaches and methodologies that I can take away with me, and just the power of the network."

**Emer Fitzpatrick,
Dell Technologies**

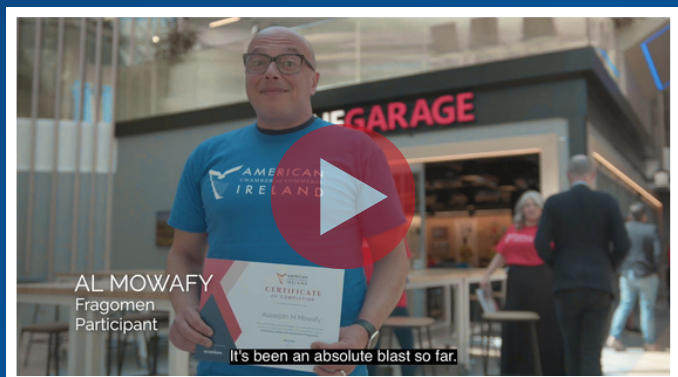


Design Thinking is really going to help me with my job. You can take a step back, learn what the problem is, what problem are you trying to solve, and how can you solve it in a different way."

**Malika El Baloat,
Indeed**

"This course gave me a lot of self-awareness. It was a lot of collaboration. I met a lot of people from different industries...It's an incredible experience."

**Al Mowafy,
Fragomen**



Application Process

The application process is currently open and places will be granted on a first come, first served basis.

Criteria

- Applicants must have a minimum of five years' professional experience;
- Applicants may already be in leadership roles or may be aspiring to be in a leadership role in the near future.

Please note:

- Applicants must be employees of members of the American Chamber of Commerce Ireland;
- When applying, applicants must name a nominator within management in their organisation who is supporting their application;
- A once-off registration fee of €1,150 +VAT is payable once a place has been accepted;
- Participation is limited to a maximum of 85 delegates on the programme;
- 100% attendance is expected for all sessions;
- Participants will be selected to maximise the diversity of the programme – including skills, geography, gender, sector, culture & function;
- Due to high demand, not all applicants are guaranteed a place on the programme;
- An application, if unsuccessful, is no reflection of competence but a function of our drive for a truly diverse cohort and a great learning experience.

[Apply Here](#)



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