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# AmCham Women in Global Organisations Peer Mentoring Programme

Spring 2025

# Programme Overview

The AmCham Women in Global Organisations (WGO) Peer Mentoring Programme is designed to advance leadership skills in a safe and trusted environment.

Working in small cross-company, cross-sector, cross-functional groups, participants have the opportunity to explore practices, share insights, compare experiences, gather new perspectives and try out ideas with an exceptional group of peers. Participants are re-energised, prepared to inspire and lead colleagues with lasting impact.

## Who is the programme aimed at?

- Senior female leaders within American Chamber member organisations, with a minimum of 10 years' professional experience;
- Executives who must be prepared to lead their organisations through periods of disruptive innovation and rapid change.

## What is the programme structure?

- The Spring cycle of the programme will focus on participants based in the Eastern region, with sessions likely to be held in Dublin city centre;
- Every effort will be made to choose locations that are most accessible to all attendees.
- Six in-person sessions;
- 55 participants;
- Peer groups are formed of up to 8 people - participants will work with that group across the 6 sessions;
- Each session will take place from 10:00am- 1:30pm.





## ORIENTATION & NETWORKING

The learning experience on the programme is very much enhanced by the connections, rapport and trust built between all of the participants and the programme facilitators. This session will give you an opportunity to learn more about the programme content, as well as to introduce yourself to your peers.

# 1

# 2

## INFLUENCE & PERSUASION

Exploring the challenges faced when it comes to influence & persuasion, this session looks at tools and strategies that can affect the attitudes and behaviours of those around us. It explores how to develop greater personal understanding of the impact of these skills and how they may be applied to build resilience, to step into the spotlight, and to perform more effectively in the workplace.



## HORIZON

# 3

Horizon scanning is a foresight method used for discovering early signs of potential change. This session will focus on the systematic process that enables individuals to identify trends and therefore make informed decisions to achieve desirable futures.



## VISIBILITY

# 5



## CHANGE

The objective of this challenging session is to integrate change with an increased awareness of what you can and cannot control in your world, to develop insight into where your locus of control mindset is, and to improve understanding of your competing commitments and 'big assumptions'. Areas of focus for personal action will be discussed and supported by your peer group.

# 4

Hambrick and Mason (1984) argue that organisations are reflections of their top managers, and thus, organisational outcomes are significantly influenced by the values, beliefs and actions of these managers. This session will explore the tools and techniques of personal and corporate visibility, including how to prepare for a panel, how to deliver an elevator pitch to camera, and how to say yes to opportunities.



# Programme Schedule

## Spring 2025



SESSION	AREA OF FOCUS	KEY DATES
SESSION 1	Orientation & Networking	Thursday, March 27th
SESSION 2	Influence & Persuasion	Thursday, May 1st
SESSION 3	Horizon	Thursday, June 12th
SESSION 4	Visibility	Thursday, July 24th
SESSION 5	Change	Thursday, September 18th
SESSION 6	Graduation	Thursday, November 6th

[Watch the highlights of the WGO Graduation 2024.](#)



# The Application Process



## The Criteria

- Participants are nominated by their company, who are members of the American Chamber of Commerce;
- Nominees have a minimum of 10 years' professional experience; they will likely have completed internal leadership training;
- Candidates are selected to maximise diversity of participants (role/sector/organisation), which may mean only one person per company;
- 100% attendance is expected throughout the programme.

## Please Note:

- Applicants must be employees of members of the American Chamber of Commerce;
- There is a one-off registration fee of €850 + VAT, payable once a place has been accepted;
- Participation is limited to a maximum of 55 delegates per region;
- In accepting a place on the programme, applicants are committing to attending all sessions;
- Nominees will be selected to maximise the diversity of the programme – including skills, geography, gender, sector, culture & function;
- Due to high demand, not all applicants are guaranteed a place on the programme;
- An application, if unsuccessful, is no reflection of competence, but a function of our drive for a truly diverse cohort and a great learning experience.

[Apply Here](#)



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