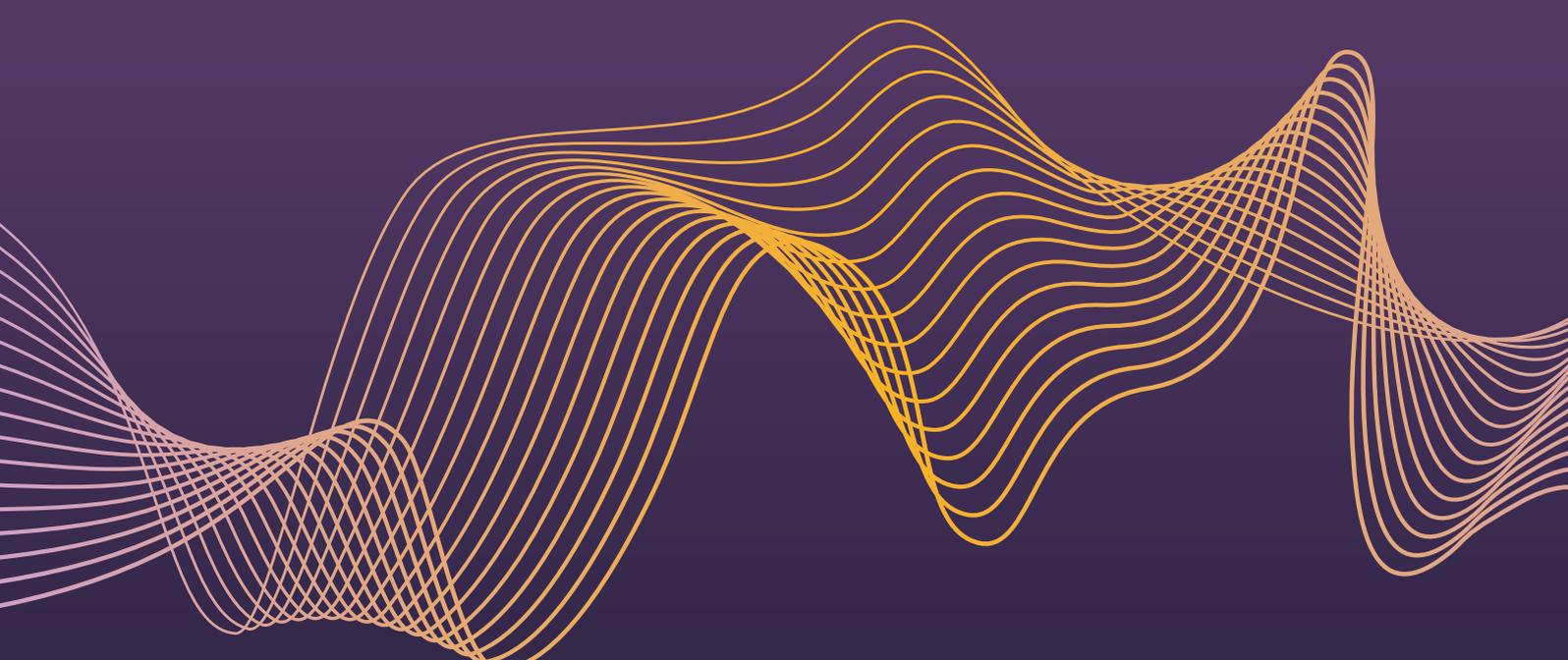




AmCham Women in Global Organisations Peer Mentoring Programme

Spring 2026



Kindly sponsored by *The Coca-Cola Company*

Overview



The AmCham Women in Global Organisations (WGO) Peer Mentoring Programme is designed to advance leadership skills in a safe and trusted environment.

Working in small cross-company, cross-sectoral, cross-functional groups, participants have the opportunity to explore practices, share insights, compare experiences, gather new perspectives and try out ideas with an exceptional group of peers. Participants complete the programme re-energised, prepared to inspire and lead colleagues with lasting impact.

Who is the programme aimed at?

- Senior female leaders within American Chamber member organisations, with a minimum of 10 years' professional experience.
- Executives who must be prepared to lead their organisations through periods of disruptive innovation and rapid change.

What is the programme structure?

- 6 in-person sessions.
- A maximum of 55 participants on the programme.
- Peer groups are formed of up to 8 people - participants will work with that group across the 6 sessions.
- Each session will take place at a different location, likely an AmCham member company in the Eastern region. Every effort will be made to choose locations that are most accessible to all attendees.
- Each session takes a maximum of 3.5 hours and will take place from 10:00am-1:30pm.



Modules



INFLUENCE & PERSUASION

Exploring the challenges faced when it comes to influence & persuasion, this session looks at tools and strategies that can affect the attitudes and behaviours of those around us. It explores how to develop greater personal understanding of the impact of these skills and how they may be applied to build resilience, to step into the spotlight and to perform more effectively in the workplace.

1

THE ART OF NETWORKING

The learning experience on the programme is very much enhanced by the connections, rapport and trust built between all of the participants and the programme facilitators. This session will give you an opportunity to learn more about the programme content, as well as introduce yourself to your peers.



HORIZON

Horizon scanning is a strategic foresight method for detecting early signals of change. This session will equip participants with a structured approach to identifying emerging trends, enabling informed decision-making for future success. Through guided exploration, participants will uncover sector-specific trends and innovative responses to effectively lead their teams toward a desired future.

2

3



VISIBILITY

Hambrick and Mason (1984) argue that organisations are reflections of their top managers, and thus organisational outcomes are significantly influenced by the values, beliefs and actions of these managers. This session will explore the tools & techniques of visibility – personal and corporate – how to prepare for a panel, how to deliver an elevator pitch to camera and how to say yes to opportunities.

4



CHANGE

The objective of this challenging session is to integrate change with an increased awareness of what you can and cannot control in your world; develop insight into where your locus of control mindset is; and improve understanding of your competing commitments and 'big assumptions'. Areas of focus for personal action will be discussed and supported by your peer group.

5



GRADUATION

The final session of the programme will be a celebratory graduation event, offering participants the opportunity to connect with peers, receive their certificates of completion, and gain insights from esteemed regional leaders who will be speaking at the event.

6

Schedule - Spring 2026

| SESSION | THEME | DAY | DATE |
|-----------|------------------------|----------|----------------|
| SESSION 1 | The Art of Networking | Thursday | March 26th |
| SESSION 2 | Influence & Persuasion | Thursday | April 30th |
| SESSION 3 | Horizon | Thursday | June 11th |
| SESSION 4 | Visibility | Thursday | July 23rd |
| SESSION 5 | Change | Thursday | September 10th |
| SESSION 6 | Graduation | Thursday | November 12th |

Application Process

The application process is currently open and it will remain open until **Wednesday, the 4th of March 2026**. All successful applicants will be informed shortly thereafter.

Criteria

- Applicants are nominated by their company who are members of the American Chamber of Commerce Ireland.
- Applicants have a minimum of 10 years' professional experience; they will likely have completed internal leadership training.
- Participants are selected to maximise diversity of participants (role/sector/organisation), which may mean only one person per company.

Please note:

- Applicants must be employees of members of the American Chamber of Commerce Ireland.
- There is a one-off registration fee of €850 + VAT, payable once a place has been accepted.
- Participation is limited to a maximum of 55 delegates per region.
- In accepting a place on the programme, 100% attendance is expected for all sessions.
- Participants will be selected to maximise the diversity of the programme – including skills, geography, gender, sector, culture & function.
- Due to high demand, not all applicants are guaranteed a place on the programme.
- An application, if unsuccessful, is no reflection of competence, but a function of our drive for a truly diverse cohort and a great learning experience.



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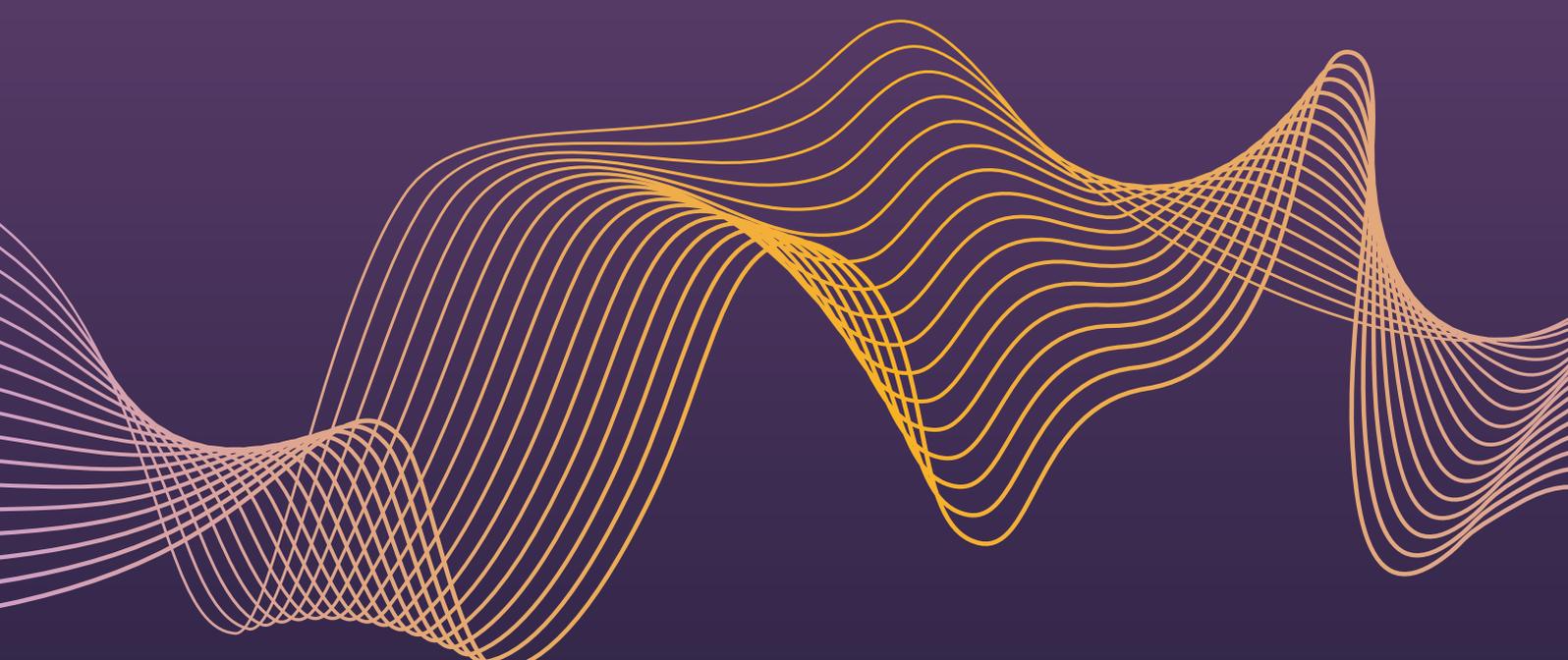
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[Apply Here](#)



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