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AmCham Women in Global Organisations Peer Mentoring Programme

Programme Overview

The AmCham Women in Global Organisations (WGO) Peer Mentoring Programme is designed to advance leadership skills in a safe and trusted environment.

Working in small cross company, cross sector, cross functional groups, participants have the opportunity to explore practices, share insights, compare experiences, gather new perspectives and try out ideas with an exceptional group of peers. Participants are re-energised, prepared to inspire and lead colleagues with lasting impact.

Who is the programme aimed at?

- Senior female leaders within American Chamber member organisations, with a minimum of 10 years' professional experience
- Executives who must be prepared to lead their organisations through periods of disruptive innovation and rapid change

What is the programme structure?

- 3 individual cohorts based on region, however **please apply for cohort that best suits your living / working location.**
 - **Eastern Region:** Dublin, Kildare, Laois, Longford, Louth, Cavan, Meath, Monaghan, Carlow, Offaly, Wicklow & Westmeath
 - **Southern Region:** Cork, Kerry, Kilkenny, Tipperary, Waterford & Wexford
 - **Western Region:** Clare, Donegal, Galway, Leitrim, Limerick, Mayo, Roscommon & Sligo
- Every effort will be made to choose locations that are most accessible to all attendees.
- 5 in-person sessions
- 50 participants per cohort / location
- Peer groups are formed of up to 8 people - participants will work with that group across the 5 sessions
- Each session takes a maximum of 3.5 hours and will take place from 10:00am- 1:30pm





ORIENTATION & NETWORKING

The learning experience on the programme is very much enhanced by the connections, rapport and trust built between all of the participants and the programme facilitators. This session will give you an opportunity to learn more about the programme content, as well as introduce yourself to your peers.

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2

INFLUENCE & PERSUASION

Exploring the challenges faced when it comes to influence & persuasion, this session looks at tools and strategies that can affect the attitudes and behaviours of those around us. It explores how to develop greater personal understanding of the impact of these skills and how they may be applied to build resilience, to step into the spotlight and to perform more effectively in the workplace.



HORIZON

3

Horizon scanning is a foresight method used for discovering early signs of potential change. This session will focus on the systematic process that enables individuals to identify trends and therefore make informed decisions to achieve desirable futures.



VISIBILITY

5



CHANGE

The objective of these this challenging session is to integrate change with an increased awareness of what you can and cannot control in your world; develop insight into where your locus of control mindset is; and improve understanding of your competing commitments and 'big assumptions'. Areas of focus for personal action will be discussed and supported by your peer group.

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Hambrick and Mason (1984) argue that organisations are reflections of their top managers, and thus organisational outcomes are significantly influenced by the values, beliefs and actions of these managers. This session will explore the tools & techniques of visibility – personal and corporate – how to prepare for a panel, how to deliver an elevator pitch to camera and how to say yes to opportunities.



Programme Schedule 2024/2025



SESSION	AREA OF FOCUS	SOUTHERN REGION	WESTERN REGION	EASTERN REGION
SESSION 1	Orientation & Networking	Tuesday, September 3rd	Wednesday, September 18th	Thursday, September 12th
SESSION 2	Influence & Persuasion	Tuesday, October 22nd	Wednesday, October 23rd	Thursday, October 24th
SESSION 3	Horizon	Tuesday, December 3rd	Wednesday, December 4th	Thursday, December 5th
SESSION 4	Visibility	Tuesday, January 28th	Wednesday, January 29th	Thursday, January 30th
SESSION 5	Change	Tuesday, March 11th	Wednesday, March 12th	Thursday, March 13th
Session 6	Graduation	Tuesday, April 8th	Wednesday, April 9th	Thursday, April 10th

The Application Process



The application process is currently open and it will remain open until **Friday, the 2nd of August 2024**. All successful applicants will be informed shortly thereafter.

The Criteria

- Participants are nominated by their company, who are members of the American Chamber of Commerce.
- Nominees have a minimum of 10 years' professional experience; they will likely have completed internal leadership training.
- Candidates are selected to maximise diversity of participants (role/sector/organisation), which may mean only one person per company.
- 100% attendance is expected throughout the programme. The first session will be held online and the other four sessions will be held in-person.

Please Note:

- Applicants must be employees of members of the American Chamber of Commerce.
- There is a one-off registration fee of €850 + VAT, payable once a place has been accepted
- Participation is limited to a maximum of 50 delegates per region
- In accepting a place on the programme, 100% attendance is expected for all sessions.
- Nominees will be selected to maximise the diversity of the programme – including skills, geography, gender, sector, culture & function.
- Due to high demand, not all applicants are guaranteed a place on the programme.
- An application, if unsuccessful, is no reflection of competence, but a function of our drive for a truly diverse cohort and a great learning experience.

[Apply Here](#)



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